



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2013-2014 school year)

School: Walton Verona High School
 Prepared By: Gordon D. Boccock
 Date of Re-Visit: Thursday, November 14, 2013
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

Walton Verona is not currently passing T-1. This is a test that compares the percentage of participation with the percentage of enrollment. The two percentages must be within 3% of each other to be considering passing.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:.. Walton Verona is not currently passing T-2.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: Walton Verona has done a good job of administering the Student Interest Surveys and following up to see if the interest shown is genuine.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: Walton Verona will be conducting the 2013-2014 Student Interest Survey in early 2014. The Gender Equity Committee is encouraged to take a close look at the student interest in the new sports offerings at the KHSAA. The last survey indicated an interest in Archery, Bass Fishing and Bowling. If that interest is still high on the new survey the Gender Equity Committee needs to follow a step by step process to see if this interest is real and genuine.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		For Walton Verona to remain satisfactory in this area attention needs to be given to the 2013-2014 Student Interest Survey and the school should follow up appropriately if there is a genuine interest in sports or sports activities that they school is not currently offering.
Equipment and Supplies	X		Walton Verona has had two previous audits and both audits have revealed Satisfactory reports in the area of Equipment and Supplies. At the time of the 2013 Audit the Uniform Rotation Plan has been updated by the Gender Equity Committee and is now on a 4 year cycle. The uniforms are of excellent quality and quantity. It is pointed out that the school has made tremendous progress with spending in this area. Gender Equity minutes show that administrative oversight is very much present in this area.
Scheduling of Games and Practice Time	X		This is an area that was Satisfactory in both of the previous audits. Schedules are in place for the sharing of facilities in like sports. There appears to be great cooperation with the coaches in like sports and throughout the Walton Verona Athletic Department. The scheduling opportunities for all sports, appears to be equal for male and female teams.
Travel and Per Diem Allowances	X		This was an area that was Satisfactory in each of the previous audits and remains as such. Walton Verona should continue to review and update its Travel and Per Diem policy each year.
Coaching	X		Walton Verona has been Satisfactory in this area during the previous audits and they continue to provide quality coaching for their young people. Compensation of coaches appears to be equal when comparing like sports. Coach accessibility is good as all sports have at least one coach working on campus. All the coaches appear to be qualified to coach the sports they are responsible for with a yearly evaluation plan in place so that coaches are responsible for their

			daily performance.
Locker Rooms, Practice and Competitive Facilities	X		This was another area where a Satisfactory report was given during the previous audits. Locker rooms have been assigned to all sports. The practice and competitive facilities have made tremendous improvements since the beginning of Title IX in 1999. Constant oversight must be in place to keep these facilities at a high level and safe for all the participating athletes.

Medical and Training Facilities and Services	X		A trainer is provided by Cincinnati Sports Medicine and they are on campus daily with a schedule and contact information posted on the training room door. The trainer is present at basically all the home athletic events. The two weight rooms have teams that use them in accordance with the location to their respective facilities. The Gender Equity committee needs to continue to monitor the scheduling and upkeep of these two training facilities by upgrading and/or replacing equipment on a yearly basis to assure safety.
Publicity	X		The various interviews with coaches and athletes gave a good indication that the school is in good shape in this area. The trophy cases are well organized and show that all sports are represented. Team banners are in place but individual recognition is something that needs some attention in the Awards and Banner Policy. The Gender Equity Committee needs to review the Awards and Banner Policy yearly to stay abreast of what other schools are doing and how they can best reflect and represent the Walton Verona High School and all their athletes' accomplishments.
Support Services	X		One cheerleading squad performs at all football games and all home boys and girls basketball games. The Gender Equity Committee is reminded that a never ending process of observing budgets needs to take place. The school is doing a very good job with Administrative Oversight of all the boys and girls team and making sure that everything is equal for all involved..

5. **Brief Summary/Analysis of the Improvement Plan (Form T-60)** The Walton Verona School Board and Walton Verona High School did a tremendous job of looking at a long range plan and putting practice and competitive facilities in place for the student athletes involved. In talking with the Athletic Director some very interesting ideas are being talked about to improve the facilities even more. These ideas should be documented and presented to the Gender Review Committee.

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs** At the present time there were no deficiencies found in the girls and boys programs, but there were areas discussed with the Athletic Director that could be improved upon.
7. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**
There were no deficiencies at this time. Upgrades are constantly needed to keep facilities at a high level. The Gender Equity Committee needs to tour the facilities on a regular basis to help the Athletic Director develop improvement plans.
8. **KHSAA Recommended Action in relation to new deficiencies**
None at this time.
9. **PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

High School Title IX Coordinator: Kyle Bennett
Walton Verona Athletic Director
305 School Road
Walton, Kentucky 41094
859-485-7721

District Level Title IX Coordinator: Pam Saylor
Lincoln County Board of Education Title IX Coordinator
30 School Road
Walton, Kentucky 41094
859-485-4181

Those in attendance at the Walton Verona School Gender Equity Committee Meeting with the KHSAA Audit Team on Thursday, November 14, 2013.		
Name	Title	Telephone
Kyle Bennett	Walton Verona Athletic Director	859-785-7721
Gordon D. Bocock	KHSAA Audit Team	606-271-0714
Cody Catlett	Walton Verona Gender Equity Committee	859-409-4027
Madilynn Herbstreit	Walton Verona Gender Equity Committee	859-815-9745
Kathy Johnston	KHSAA Audit Team	859-494-2509
Mark G. Kremmen	Walton Verona Principal	859-485-7721
Pam Saylor	Walton Verona Title IX Coordinator	859-485-4181
Dan P. Sullivan	Walton Verona Gender Equity Committee	859-485-7721

9. **Comments** Five adults showed up to the Public Forum. After they became aware that this was simply a KHSAA Title IX Visit required by all KHSAA member schools, their questions stopped and the meeting was adjourned.

The KHSAA Audit Team would like to thank everyone involved with this Audit for the warm welcome we received. The time schedule was observed and everything went smoothly because the Athletic Director had things organized and in place. The uniforms were laid out and easy to observe and the schools Title IX file was well organized and it was easy to find the necessary documents. The two student athletes were well informed with gender equity issues and responded well to the questions asked of them. The Audit Team recommends that the Gender Equity Committee take a complete tour of the

Athletic Department as we did and then sit down and see what they can do to make improvements if necessary for Walton Verona and the young men and young women that represent them daily in athletic competition.